

FAJ TOP TAX TIPS 2024

NURSE



Use your private hospital cover to reduce your tax surcharge As of 1 July 2024, if you earn more than \$97,000 per year personally or \$194,000 as a family and you do not have appropriate private health insurance, you will be liable to pay the Medicare Levy Surcharge. We can help you understand the tax saving you will receive as a result of taking out private health insurance.

Boost your super balance and minimise tax You can claim a tax deduction for super contributions you made in addition to your employer's contributions. As of 1 July 2024, the total annual contributions from you and your employer cannot exceed \$30,000 (\$27,500 up to 30/06/24). Any unused tax deductible super contributions in one year may be carried forward to the following year, provided your super balance is less than \$500,000. Speak to us while we are preparing your return for a calculation of how much tax you could save by personally contributing to your superfund.

Turn work at home into tax deductions Your internet, phone, electricity and other running expenses may be tax deductible if you work from home. There are two methods to claim home office expenses – the revised fixed rate method and the actual cost method. Regardless of the method used, to be eligible you need to prove that you have incurred additional running expenses working from home. Under the revised fixed rate method, you can claim a deduction of 67 cents for each hour worked from home. The rate covers the work related use of your phone, internet, electricity, gas, and stationery and ink, but depreciable items such as laptops and desks can be claimed separately. In order to substantiate your home office claim you will need to provide a written record of every hour worked from home during the year.

Maximise your work related deductions As a general rule, if an item of expenditure is directly related to your current employment, you were not reimbursed for the expense and you have a record to prove it, you may be able to claim it as a deduction. For example non-slip nursing shoes, laundering and replacing uniforms, nurses registration board fees, fob watches, equipment carry bags, safety items, union fees, overtime meal expenses,

first aid courses or wound-care updates, subscriptions and journals are all deductible. These examples are not exhaustive, if you are unsure, bring in your receipt and we can help you decide.

Claim on work related education and training You can claim the cost of work related training courses that maintain or improve your ability to perform in your current job. This includes expenses such as conferences, seminars, licences, and short and long term courses that relate to your current employment. Costs incurred in attending TAFE (and in some circumstances, University) are also tax deductible, provided they relate to your current employment. Costs you can claim include course fees, travel, stationery, books, parking fees, and accommodation and meals if away from home overnight.

Save \$3,000 by packaging your salary A good way to increase your take home pay or your super balance is to take advantage of salary packaging. Public hospital employees can sacrifice up to \$9,010 of pre-tax salary to pay for certain everyday expenses including mortgage repayments, rent, health insurance and living costs, which can save you upwards of \$3,000.

Maximise your travel related deductions Travelling between two jobs is tax deductible. Overnight travel and the expenses that go along with it may also be deductible. There might be other deductible travel you don't know about, such as travelling from home to work with bulky equipment. Keep a record of all work travel and expenses to allow us to claim the most for your travel. Ask us for a complimentary FAJ log book or use our app.

Choose the most generous parental leave option Expecting a baby? Most families are better off receiving Parental Leave Pay rather than the Newborn Upfront Payment. As of 1 July 2024. Parents have access to a total of 22 weeks paid leave (Increasing to 24 weeks in July 2025) and this can be split between both parents in any ratio. If you are eligible, we can help you choose the payment which is best for you.

Francis A Jones has developed these Tax Tips to help you get exactly what you're entitled to in your tax refund. You can make an appointment by filling out the online appointment form www.faj.com.au/taxreturns or phone FAJ on 9335 5211.

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